Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation).

The organization may have to use a copy of this return to satisfy state reporting requirements.

7/01/07 and ending 6/30/08

ASIAN SERVICES IN ACTION, INC.

730 CARROLL STREET
Akkron OH 44304

Employer Identification number 34-1798850
Telephone number 330-535-3263

Accounting method: Cash

Organization type

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

Website: ASIACHINEC-OHIO.ORG

Organization type

501(c) (3)

Supporting organization and gross receipts are normally not more than $25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12

857,189

Part I  Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

1 Contributions, gifts, grants, and similar amounts received:
   a Contributions to donor advised funds
   b Direct public support (not included on line 1a)
   c Indirect public support (not included on line 1a)
   d Government contributions (not included on line 1a)
   e Total (add lines 1a through 1d) (cash $781,834 noncash $387,418)

2 Program service revenue including government fees and contracts (from Part VII, line 93)

3 Membership dues and assessments

4 Interest on savings and temporary cash investments

5 Dividends and interest from securities

6a Gross rent
   b Less: rental expenses

7 Other investment income (describe)

8a Gross amount from sales of assets other than inventory
   b Less: cost or other basis and sales expenses
   c Gain or (loss) (attach schedule)
   d Net gain or (loss). Combine line 8c, columns (A) and (B)

9 Special events and activities (attach schedule). If any amount is from gaming, check here

a Gross revenue (not including $99,325 of contributions reported on line 1b)
   b Less: direct expenses other than fundraising expenses
   c Net income or (loss) from special events. Subtract line 9b from line 9a

10a Gross sales of inventory, less returns and allowances
   b Less: cost of goods sold
   c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a

11 Other revenue (from Part VII, line 103)

12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 10c, 11, and 12

857,189

13 Program services (from line 44, column (B))

728,044

14 Management and general (from line 44, column (C))

76,325

15 Fundraising (from line 44, column (D))

50,841

16 Payments to affiliates (attach schedule)

17 Total expenses. Add lines 16 and 44, column (A)

855,210

18 Excess or (deficit) for the year. Subtract line 17 from line 12

1,979

19 Net assets or fund balances at beginning of year (from line 73, column (A))

172,711

20 Other changes in net assets or fund balances (attach explanation)

32

21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20

174,722

See Statement 1

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
### Part II: Statement of Functional Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Column (A) Total</th>
<th>Column (B) Program services</th>
<th>Column (C) Management and general</th>
<th>Column (D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>22a Grants paid from donor advised funds (attach schedule)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash $ ___________________ non-cash $ ___________________)</td>
<td>22a</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here □</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22b Other grants and allocations (attach schedule)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash $ ___________________ non-cash $ ___________________)</td>
<td>22b</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here □</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Specific assistance to individuals (attach schedule)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 Benefits paid to or for members (attach schedule)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25a Compensation of current officers, directors, key employees, etc. listed in Part V-A</td>
<td>41,616</td>
<td>34,125</td>
<td>4,162</td>
<td>3,329</td>
</tr>
<tr>
<td>b Compensation of former officers, directors, key employees, etc. listed in Part V-B</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(F)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26 Salaries and wages of employees not included on lines 25a, b, and c</td>
<td>445,654</td>
<td>365,437</td>
<td>44,565</td>
<td>35,652</td>
</tr>
<tr>
<td>27 Pension plan contributions not included on lines 25a, b, and c</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28 Employee benefits not included on lines 25a – 27</td>
<td>13,662</td>
<td>11,203</td>
<td>1,366</td>
<td>1,093</td>
</tr>
<tr>
<td>29 Payroll taxes</td>
<td>42,176</td>
<td>34,583</td>
<td>4,218</td>
<td>3,375</td>
</tr>
<tr>
<td>30 Professional fundraising fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 Accounting fees</td>
<td>8,450</td>
<td>7,605</td>
<td>845</td>
<td></td>
</tr>
<tr>
<td>32 Legal fees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33 Supplies</td>
<td>72,844</td>
<td>72,844</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34 Telephone</td>
<td>8,493</td>
<td>6,964</td>
<td>849</td>
<td>680</td>
</tr>
<tr>
<td>35 Postage and shipping</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>36 Occupancy</td>
<td>48,260</td>
<td>43,434</td>
<td>4,826</td>
<td></td>
</tr>
<tr>
<td>37 Equipment rental and maintenance</td>
<td>4,991</td>
<td>4,093</td>
<td>499</td>
<td>399</td>
</tr>
<tr>
<td>38 Printing and publications</td>
<td>9,268</td>
<td>7,600</td>
<td>927</td>
<td>741</td>
</tr>
<tr>
<td>39 Travel</td>
<td>16,239</td>
<td>13,316</td>
<td>162</td>
<td>2,761</td>
</tr>
<tr>
<td>40 Conferences, conventions, and meetings</td>
<td>6,402</td>
<td>5,762</td>
<td>640</td>
<td></td>
</tr>
<tr>
<td>41 Interest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42 Depreciation, depletion, etc. (attach schedule)</td>
<td>5,140</td>
<td>4,626</td>
<td>514</td>
<td></td>
</tr>
<tr>
<td>43 Other expenses not covered above (itemize):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a See Statement 3</td>
<td>132,015</td>
<td>116,452</td>
<td>12,752</td>
<td>2,811</td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
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<td>d</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>44 Total functional expenses, Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13-15)</td>
<td>855,210</td>
<td>728,044</td>
<td>76,325</td>
<td>50,841</td>
</tr>
</tbody>
</table>

### Joint Costs

Check □ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? □ Yes X No

If "Yes," enter (I) the aggregate amount of these joint costs $_________; (II) the amount allocated to Program services $_________; (III) the amount allocated to Management and general $_________; and (IV) the amount allocated to Fundraising $_________.
Part III Statement of Program Service Accomplishments (See the instructions.)

What is the organization's primary exempt purpose?

- See Statement 4

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

<table>
<thead>
<tr>
<th>Program Service Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>a</th>
<th>See Statement 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and allocations $</td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here</td>
<td>□</td>
</tr>
<tr>
<td></td>
<td>728,044</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>b</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and allocations $</td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here</td>
<td>□</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>c</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and allocations $</td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here</td>
<td>□</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>d</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and allocations $</td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here</td>
<td>□</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>e</th>
<th>Other program services (attach schedule)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and allocations $</td>
<td></td>
</tr>
<tr>
<td>If this amount includes foreign grants, check here</td>
<td>□</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>f</th>
<th>Total of Program Service Expenses (should equal line 44, column (B), Program services)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>728,044</td>
</tr>
</tbody>
</table>
### Part IV Balance Sheets (See the instructions.)

<table>
<thead>
<tr>
<th>Note</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 Cash—non-interest-bearing</td>
<td>30,764</td>
<td>161,312</td>
</tr>
<tr>
<td>46 Savings and temporary cash investments</td>
<td></td>
<td>46</td>
</tr>
<tr>
<td>47a Accounts receivable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Less: allowance for doubtful accounts</td>
<td>47b</td>
<td>157,217</td>
</tr>
<tr>
<td>48a Pledges receivable</td>
<td>48a</td>
<td></td>
</tr>
<tr>
<td>b Less: allowance for doubtful accounts</td>
<td>48b</td>
<td></td>
</tr>
<tr>
<td>49 Grants receivable</td>
<td>49</td>
<td></td>
</tr>
<tr>
<td>50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (alt. schedule)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>51a Other notes and loans receivable (attach schedule)</td>
<td>51a</td>
<td></td>
</tr>
<tr>
<td>b Less: allowance for doubtful accounts</td>
<td>51b</td>
<td>51c</td>
</tr>
<tr>
<td>52 Inventories for sale or use</td>
<td>52</td>
<td></td>
</tr>
<tr>
<td>53 Prepaid expenses and deferred charges</td>
<td>53</td>
<td></td>
</tr>
<tr>
<td>54a Investments—publicly-traded securities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Investments—other securities (attach schedule)</td>
<td>54b</td>
<td></td>
</tr>
<tr>
<td>55a Investments—land, buildings, and equipment: basis</td>
<td>55a</td>
<td></td>
</tr>
<tr>
<td>b Less: accumulated depreciation (attach schedule)</td>
<td>55b</td>
<td>55c</td>
</tr>
<tr>
<td>56 Investments—other (attach schedule)</td>
<td>56</td>
<td></td>
</tr>
<tr>
<td>57a Land, buildings, and equipment: basis</td>
<td>57a</td>
<td>57b</td>
</tr>
<tr>
<td>b Less: accumulated depreciation (attach schedule)</td>
<td>57b</td>
<td></td>
</tr>
<tr>
<td>58 Other assets, including program-related investments (describe See Statement 7)</td>
<td></td>
<td>58</td>
</tr>
<tr>
<td>59 Total assets (must equal line 74). Add lines 45 through 58</td>
<td></td>
<td>202,020</td>
</tr>
<tr>
<td>60 Accounts payable and accrued expenses</td>
<td>60</td>
<td>1,717</td>
</tr>
<tr>
<td>61 Grants payable</td>
<td>61</td>
<td></td>
</tr>
<tr>
<td>62 Deferred revenue</td>
<td>See Statement 8</td>
<td>27,592</td>
</tr>
<tr>
<td>63 Loans from officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>64a Tax-exempt bond liabilities (attach schedule)</td>
<td>64a</td>
<td></td>
</tr>
<tr>
<td>b Mortgages and other notes payable (attach schedule)</td>
<td>64b</td>
<td></td>
</tr>
<tr>
<td>65 Other liabilities (describe )</td>
<td>65</td>
<td></td>
</tr>
<tr>
<td>66 Total liabilities. Add lines 60 through 65</td>
<td>29,309</td>
<td>69,865</td>
</tr>
</tbody>
</table>

**Organizations that follow SFAS 117, check here □ and complete lines**

| 67 through 69 and lines 73 and 74. | 172,711 | 67       | 174,722 |
| Unrestricted                      |         |          |         |
| 68 Temporarily restricted         | 68       |          |         |
| 69 Permanently restricted         | 69       |          |         |

**Organizations that do not follow SFAS 117, check here □ and complete lines 70 through 74.**

| 70 Capital stock, trust principal, or current funds | 70       |          |         |
| 71 Paid-in or capital surplus, or land, building, and equipment fund | 71       |          |         |
| 72 Retained earnings, endowment, accumulated income, or other funds | 72       |          |         |
| 73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21) | 172,711 | 73       | 174,722 |
| 74 Total liabilities and net assets/fund balances. Add lines 66 and 73 | 202,020 | 74       | 244,587 |
Part IV-A  Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a  Total revenue, gains, and other support per audited financial statements ................................................................. a  857,221
b  Amounts included on line a but not on Part I, line 12:
  1  Net unrealized gains on investments                       b1  32
  2  Donated services and use of facilities                  b2
  3  Recoveries of prior year grants                        b3
  4  Other (specify):                                          b4
      Add lines b1 through b4 ........................................... b  32

  Subtract line b from line a ............................................ c  857,189

d  Amounts included on Part I, line 12, but not on line a:
  1  Investment expenses not included on Part I, line 6b     d1
  2  Other (specify):                                          d2

      Add lines d1 and d2 ................................................ d

  Total revenue (Part I, line 12). Add lines c and d ............ e  857,189

Part IV-B  Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a  Total expenses and losses per audited financial statements a  855,210
b  Amounts included on line a but not Part I, line 17:
  1  Donated services and use of facilities                  b1
  2  Prior year adjustments reported on Part I, line 20       b2
  3  Losses reported on Part I, line 20                       b3
  4  Other (specify):                                          b4
      Add lines b1 through b4 ........................................... b  855,210

  Subtract line b from line a ............................................ c  855,210
d  Amounts included on Part I, line 17, but not on line a:
  1  Investment expenses not included on Part I, line 6b     d1
  2  Other (specify):                                          d2

      Add lines d1 and d2 ................................................ d

  Total expenses (Part I, line 17). Add lines c and d ............ e  855,210

Part V-A  Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Title and average hours per week devoted to position</th>
<th>(C) Compensation (if not paid, enter -0-)</th>
<th>(D) Contributions to employees benefit plans &amp; deferred compensation plans</th>
<th>(E) Expenses account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>See Statement 9</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Part V-A  Current Officers, Directors, Trustees, and Key Employees (continued)

75a  Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings

...  ➔  9

75b  Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)

...  ➔

75c  Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization."

If "Yes," attach a statement that includes the information described in the instructions.

...  ➔

75d  Does the organization have a written conflict of interest policy?

...  ➔

Part V-B  Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits

(If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

<table>
<thead>
<tr>
<th>(A) Name and address</th>
<th>(B) Loans and Advances</th>
<th>(C) Compensation (if not paid, enter -0)</th>
<th>(D) Contributions to employees benefit plans &amp; deferred compensation plans</th>
<th>(E) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td></td>
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</tr>
</tbody>
</table>

Part VI  Other Information (See the instructions.)

76  Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change

...  ➔

77  Were any changes made in the organizing or governing documents but not reported to the IRS?

If "Yes," attach a conformed copy of the changes.

...  ➔

78a  Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?

If "Yes," has it filed a tax return on Form 990-T for this year?

...  ➔

79a  Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?

If "Yes," enter the name of the organization ➔ and check whether it is □ exempt or □ nonexempt

...  ➔

81a  Enter direct and indirect political expenditures. (See line 81 instructions.)

...  ➔

81b  Did the organization file Form 1120-POL for this year?

...  ➔  X
**Part VI Other Information (continued)**

82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? 
- Yes [x] No 

b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. 

83a Did the organization comply with the public inspection requirements for returns and exemption applications? 
- Yes [x] No 

b Did the organization comply with the disclosure requirements relating to quid pro quo contributions? 
- N/A 83b

84a Did the organization solicit any contributions or gifts that were not tax deductible? 
- Yes [x] No

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 
- N/A 84b

85a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? 
- N/A 85a

b Did the organization make only in-house lobbying expenditures of $2,000 or less? 
- N/A 85b

If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.

c Dues, assessments, and similar amounts from members 
- 85c

d Section 162(e) lobbying and political expenditures 
- 85d

e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 
- 85e

f Taxable amount of lobbying and political expenditures (line 85d less 85e) 
- 85f

g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? 
- N/A 85g

h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? 
- N/A 85h

86 501(c)(7) orgs. Enter: a initiation fees and capital contributions included on line 12
- 86a

b Gross receipts, included on line 12, for public use of club facilities 
- 86b

87 501(c)(12) orgs. Enter: a Gross income from members or shareholders 
- 87a

b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 
- 87b

88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX 
- 88a [x]

b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI 
- 88b [x]

89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:
- section 4911 \(0\), section 4912 \(0\), section 4955 \(0\) 

b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction 
- 89b [x]

c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 
- 89c

d Enter: Amount of tax on line 89c, above, reimbursed by the organization 
- 89d

89e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? 
- Yes [x] No

f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract? 
- Yes [x] No

89g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 
- Yes [x] No

90a List the states with which a copy of this return is filed 
- OH

b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) 
- 90b 26

91a The books are in care of \(\checkmark\) Minh Ngo 

730 Carroll St 

Akron OH 

Telephone no. \(\checkmark\) 330-535-3263 

Located at \(\checkmark\) Akron OH 

ZIP + 4 \(\checkmark\) 44304 

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 
- Yes [x] No

If "Yes," enter the name of the foreign country 

See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
**Part VI** Other Information (continued)

- At any time during the calendar year, did the organization maintain an office outside of the United States? **Yes**
- Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year. **No**

**Part VII** Analysis of Income-Producing Activities (See the instructions.)

<table>
<thead>
<tr>
<th>Note: Enter gross amounts unless otherwise indicated.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>93 Program service revenue:</strong></td>
</tr>
<tr>
<td>a PROGRAM SERVICE REVENUE</td>
</tr>
<tr>
<td>b</td>
</tr>
<tr>
<td>c</td>
</tr>
<tr>
<td>d</td>
</tr>
<tr>
<td>e</td>
</tr>
<tr>
<td>f Medicare/Medicaid payments</td>
</tr>
<tr>
<td>g Fees and contracts from government agencies</td>
</tr>
<tr>
<td>94 Membership dues and assessments</td>
</tr>
<tr>
<td>95 Interest on savings and temporary cash investments</td>
</tr>
<tr>
<td>96 Dividends and interest from securities</td>
</tr>
<tr>
<td>97 Net rental income or (loss) from real estate:</td>
</tr>
<tr>
<td>a debt-financed property</td>
</tr>
<tr>
<td>b not debt-financed property</td>
</tr>
<tr>
<td>98 Net rental income or (loss) from personal property</td>
</tr>
<tr>
<td>99 Other investment income</td>
</tr>
<tr>
<td>100 Gain or (loss) from sales of assets other than inventory</td>
</tr>
<tr>
<td>101 Net income or (loss) from special events</td>
</tr>
<tr>
<td>102 Gross profit or (loss) from sales of inventory</td>
</tr>
<tr>
<td>103 Other revenue: a</td>
</tr>
<tr>
<td>b</td>
</tr>
<tr>
<td>c</td>
</tr>
<tr>
<td>d</td>
</tr>
<tr>
<td>e</td>
</tr>
<tr>
<td>104 Subtotal (add columns (B), (D), and (E))</td>
</tr>
<tr>
<td>105 Total (add line 104, columns (B), (D), and (E))</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Unrelated business income</th>
<th>Excluded by section 512, 513, or 514</th>
<th>(E) Related or exempt function income</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Business code</td>
<td>(B) Amount</td>
<td>(C) Exclusion code</td>
</tr>
<tr>
<td>---------------------</td>
<td>----------</td>
<td>-----------------</td>
</tr>
<tr>
<td>41</td>
<td>67,297</td>
<td></td>
</tr>
<tr>
<td>41</td>
<td>5,482</td>
<td></td>
</tr>
<tr>
<td>2,576</td>
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<td></td>
</tr>
<tr>
<td>0</td>
<td>72,779</td>
<td>2,576</td>
</tr>
<tr>
<td>75,355</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Part VIII** Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

- **93a** CONTRIBUTED TO OVERALL FUNCTIONING OF ORGANIZATION.

**Part IX** Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

<table>
<thead>
<tr>
<th>(A) Name, address, and EIN of corporation, partnership, or disregarded entity</th>
<th>(B) Percentage of ownership interest</th>
<th>(C) Nature of activities</th>
<th>(D) Nature of activities</th>
<th>(E) Nature of activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
<td>%</td>
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<td>%</td>
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</tr>
</tbody>
</table>

**Part X** Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? **Yes**
- Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **Yes**

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).
Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

<table>
<thead>
<tr>
<th>(A) Name, address, of each controlled entity</th>
<th>(B) Employer ID Number</th>
<th>(C) Description of transfer</th>
<th>(D) Amount of transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<tr>
<td>(Totals)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

<table>
<thead>
<tr>
<th>(A) Name, address, of each controlled entity</th>
<th>(B) Employer ID Number</th>
<th>(C) Description of transfer</th>
<th>(D) Amount of transfer</th>
</tr>
</thead>
<tbody>
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</tr>
<tr>
<td>(Totals)</td>
<td></td>
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</tr>
</tbody>
</table>

108 Did the organization have a binding written contract in effect on August 17, 2005, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes No

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Preparer's signature: Renata Capacci, CPA

Preparer's SSN or PTIN: 34-1620372

Preparer's phone number: 330-666-5082

Date: 11/24/08

Form 990 (2007)
## Part I
### Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

<table>
<thead>
<tr>
<th>(a) Name and address of each employee paid more than $50,000</th>
<th>(b) Titles and average hours per week devoted to position</th>
<th>(c) Compensation</th>
<th>(d) Contributions to emp. benefit plans &amp; deferred comp.</th>
<th>(e) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>NONE</td>
<td></td>
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</tbody>
</table>

Total number of other employees paid over $50,000

### Part II-A
### Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

<table>
<thead>
<tr>
<th>(a) Name and address of each independent contractor paid more than $50,000</th>
<th>(b) Type of service</th>
<th>(c) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>NONE</td>
<td></td>
<td></td>
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<tr>
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</tr>
</tbody>
</table>

Total number of others receiving over $50,000 for professional services

### Part II-B
### Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

<table>
<thead>
<tr>
<th>(a) Name and address of each independent contractor paid more than $50,000</th>
<th>(b) Type of service</th>
<th>(c) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>NONE</td>
<td></td>
<td></td>
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<tr>
<td></td>
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<tr>
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<td></td>
</tr>
</tbody>
</table>

Total number of other contractors receiving over $50,000 for other services

For Paperwork Reduction Act Notice, see the instructions for Form 990 and Form 990-EZ.
### Part III  Statements About Activities (See page 2 of the instructions.)

<table>
<thead>
<tr>
<th>Statement</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If &quot;Yes,&quot; enter the total expenses paid or incurred in connection with the lobbying activities ★ $ __________________ (Must equal amounts on line 38, Part VI-A, or line I of Part VI-B.)</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking &quot;Yes&quot; must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is &quot;Yes,&quot; attach a detailed statement explaining the transactions.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. Sale, exchange, or leasing of property?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>b. Lending of money or other extension of credit?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>c. Furnishing of goods, services, or facilities?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>d. Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? See Part V-A, Form 990</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>e. Transfer of any part of its income or assets?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>3a. Did the organization make grants for scholarships, fellowships, student loans, etc.? (If &quot;Yes,&quot; attach an explanation of how the organization determines that recipients qualify to receive payments.)</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>3b. Did the organization have a section 403(b) annuity plan for its employees?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>3c. Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If &quot;Yes,&quot; attach a detailed statement</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>3d. Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>4a. Did the organization maintain any donor advised funds? If &quot;Yes,&quot; complete lines 4b through 4g. If &quot;No,&quot; complete lines 4f and 4g</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>4b. Did the organization make any taxable distributions under section 4966?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>4c. Did the organization make a distribution to a donor, donor advisor, or related person?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>d. Enter the total number of donor advised funds owned at the end of the tax year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e. Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f. Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>g. Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>
Part IV  Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only ONE applicable box.)

5  □  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6  □  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7  □  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8  □  A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iv).

9  □  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(v). Enter the hospital's name, city, and state ▶

10  □  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)

11a □ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vii). (Also complete the Support Schedule in Part IV-A.)

11b □ A community trust. Section 170(b)(1)(A)(viii). (Also complete the Support Schedule in Part IV-A.)

12  □  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)

13  □  An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:

□  Type I  □  Type II  □  Type III-Functionally Integrated  □  Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

<table>
<thead>
<tr>
<th>(a) Name(s) of supported organization(s)</th>
<th>(b) Employer Identification number (EIN)</th>
<th>(c) Type of organization (described in lines 5 through 12 above or IRC section)</th>
<th>(d) Is the supported organization listed in the supporting organization's governing documents?</th>
<th>(e) Amount of support</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>☐ Yes  ☐ No</td>
<td></td>
</tr>
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</tr>
</tbody>
</table>

Total ▶

14  □  An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)
Part IV-A Support Schedule  (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2009</th>
<th>(b) 2005</th>
<th>(c) 2004</th>
<th>(d) 2003</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)</td>
<td>794,178</td>
<td>748,416</td>
<td>629,140</td>
<td>783,850</td>
<td>2,955,584</td>
</tr>
<tr>
<td>16 Membership fees received</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose</td>
<td>65,115</td>
<td>42,176</td>
<td>67,686</td>
<td>54,180</td>
<td>229,157</td>
</tr>
<tr>
<td>18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(3)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975</td>
<td>5,631</td>
<td>170</td>
<td>144</td>
<td></td>
<td>5,945</td>
</tr>
<tr>
<td>19 Net income from unrelated business activities not included in line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>23 Total of lines 15 through 22</td>
<td>864,924</td>
<td>790,762</td>
<td>696,970</td>
<td>838,030</td>
<td>3,190,686</td>
</tr>
<tr>
<td>24 Line 23 minus line 17</td>
<td>799,809</td>
<td>748,586</td>
<td>629,284</td>
<td>783,850</td>
<td>2,961,529</td>
</tr>
<tr>
<td>25 Enter 1% of line 23</td>
<td>8,649</td>
<td>7,908</td>
<td>6,970</td>
<td>8,380</td>
<td></td>
</tr>
<tr>
<td>26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>c Total support for section 509(a)(1) test: Enter line 24, column (e)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>d Add: Amounts from column (e) for lines: 18</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>19</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>26b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>e Public support (line 26c minus line 26d total)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>f Public support percentage (line 26e (numerator) divided by line 26f (denominator))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a &quot;disqualified person,&quot; prepare a list for your records to show the name of, and total amounts received in each year from, each &quot;disqualified person.&quot; Do not file this list with your return. Enter the sum of such amounts for each year: (2006)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(2005)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(2004)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(2003)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>b For any amount included in line 17 that was received from each person (other than &quot;disqualified persons&quot;), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) $5,000. (Include in the list organizations described in lines 6 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: (2006)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(2005)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(2004)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>(2003)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>c Add: Amounts from column (e) for lines: 17</td>
<td>229,157</td>
<td></td>
<td></td>
<td></td>
<td>27c 3,184,741</td>
</tr>
<tr>
<td>20</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>27d 3,184,741</td>
</tr>
<tr>
<td>21</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>27e 3,184,741</td>
</tr>
<tr>
<td>d Add: Line 27a total and line 27b total</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>e Public support (line 27c minus line 27d total)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3,190,686</td>
</tr>
<tr>
<td>f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3,190,686</td>
</tr>
<tr>
<td>g Public support percentage (line 27f (numerator) divided by line 27f (denominator))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>99.8137%</td>
</tr>
<tr>
<td>h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.1863%</td>
</tr>
</tbody>
</table>

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.
### Part V Private School Questionnaire

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?</td>
<td></td>
<td>29</td>
</tr>
<tr>
<td>31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?</td>
<td></td>
<td>30</td>
</tr>
<tr>
<td>If &quot;Yes,&quot; please describe; if &quot;No,&quot; please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32 Does the organization maintain the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Records indicating the racial composition of the student body, faculty, and administrative staff?</td>
<td></td>
<td>32a</td>
</tr>
<tr>
<td>b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?</td>
<td></td>
<td>32b</td>
</tr>
<tr>
<td>c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?</td>
<td></td>
<td>32c</td>
</tr>
<tr>
<td>d Copies of all material used by the organization or on its behalf to solicit contributions?</td>
<td></td>
<td>32d</td>
</tr>
<tr>
<td>If you answered &quot;No&quot; to any of the above, please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33 Does the organization discriminate by race in any way with respect to:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Students' rights or privileges?</td>
<td></td>
<td>33a</td>
</tr>
<tr>
<td>b Admissions policies?</td>
<td></td>
<td>33b</td>
</tr>
<tr>
<td>c Employment of faculty or administrative staff?</td>
<td></td>
<td>33c</td>
</tr>
<tr>
<td>d Scholarships or other financial assistance?</td>
<td></td>
<td>33d</td>
</tr>
<tr>
<td>e Educational policies?</td>
<td></td>
<td>33e</td>
</tr>
<tr>
<td>f Use of facilities?</td>
<td></td>
<td>33f</td>
</tr>
<tr>
<td>g Athletic programs?</td>
<td></td>
<td>33g</td>
</tr>
<tr>
<td>h Other extracurricular activities?</td>
<td></td>
<td>33h</td>
</tr>
<tr>
<td>If you answered &quot;Yes&quot; to any of the above, please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34a Does the organization receive any financial aid or assistance from a governmental agency?</td>
<td></td>
<td>34a</td>
</tr>
<tr>
<td>b Has the organization's right to such aid ever been revoked or suspended?</td>
<td></td>
<td>34b</td>
</tr>
<tr>
<td>If you answered &quot;Yes&quot; to either 34a or b, please explain using an attached statement.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If &quot;No,&quot; attach an explanation</td>
<td></td>
<td>35</td>
</tr>
</tbody>
</table>
## Schedule A (Form 990 or 990-EZ) 2007

**Asian Services in Action, Inc.**

### Part VI-A  Lobbying Expenditures by Electing Public Charities

(See page 11 of the instructions. To be completed ONLY by an eligible organization that filed Form 5768. **N/A**

**Check a** if the organization belongs to an affiliated group. **Check b** if you checked "a" and "limited control" provisions apply.

### Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

- **36** Total lobbying expenditures to influence public opinion (grassroots lobbying)
- **37** Total lobbying expenditures to influence a legislative body (direct lobbying)
- **38** Total lobbying expenditures (add lines 36 and 37)
- **39** Other exempt purpose expenditures
- **40** Total exempt purpose expenditures (add lines 38 and 39)

#### 41 Lobbying nontaxable amount. Enter the amount from the following table.

<table>
<thead>
<tr>
<th>If the amount on line 40 is:</th>
<th>The lobbying nontaxable amount is:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not over $500,000</td>
<td>20% of the amount on line 40</td>
</tr>
<tr>
<td>Over $500,000 but not over $1,000,000</td>
<td>$100,000 plus 15% of the excess over $500,000</td>
</tr>
<tr>
<td>Over $1,000,000 but not over $1,500,000</td>
<td>$175,000 plus 10% of the excess over $1,000,000</td>
</tr>
<tr>
<td>Over $1,500,000 but not over $17,000,000</td>
<td>$225,000 plus 5% of the excess over $1,500,000</td>
</tr>
<tr>
<td>Over $17,000,000</td>
<td>$1,000,000</td>
</tr>
</tbody>
</table>

#### 42 Grassroots nontaxable amount (enter 25% of line 41)

#### 43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36

#### 44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720.

### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2007</th>
<th>(b) 2006</th>
<th>(c) 2005</th>
<th>(d) 2004</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>45</strong> Lobbying nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>46</strong> Lobbying ceiling amount (150% of line 45(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>47</strong> Total lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>48</strong> Grassroots nontaxable amount</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>49</strong> Grassroots ceiling amount (150% of line 48(e))</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>50</strong> Grassroots lobbying expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Part VI-B  Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A. See page 14 of the instructions.) **N/A**

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Railings, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (Add lines c through h)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

---

**Schedule A (Form 990 or 990-EZ) 2007**
51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a Transfers from the reporting organization to a noncharitable exempt organization of:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a(i)</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>a(ii)</td>
<td>X</td>
</tr>
<tr>
<td>b Other transactions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b(i)</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b(ii)</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>b(iii)</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>b(iv)</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>b(v)</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>b(vi)</td>
<td>X</td>
</tr>
<tr>
<td></td>
<td>c</td>
<td>X</td>
</tr>
<tr>
<td>d If the answer to any of the above is &quot;Yes,&quot; complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Line no.</td>
<td>(b) Amount involved</td>
<td>(c) Name of noncharitable exempt organization</td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>b If &quot;Yes,&quot; complete the following schedule:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Name of organization</td>
<td>(b) Type of organization</td>
<td>(c) Description of relationship</td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Schedule A (Form 990 or 990-EZ) 2007
### Statement 1 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Unrealized Gains on Investments</td>
<td>$ 32</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$ 32</td>
</tr>
</tbody>
</table>
## Federal Statements

**Statement 2 - Form 990, Part II, Line 25a - Compensation of Current Officers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Program Services</th>
<th>Management &amp; General</th>
<th>Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenses</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Compensation</td>
<td>34,125</td>
<td>4,162</td>
<td>3,329</td>
</tr>
</tbody>
</table>

**Officer Compensation**

| Total | $ 34,125 | $ 4,162 | $ 3,329 |
# Federal Statements

## Statement 3 - Form 990, Part II, Line 43 - Other Functional Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Total Expenses</th>
<th>Program Service</th>
<th>Mgt &amp; General</th>
<th>Fund-Raising</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specific Assistance</td>
<td>$62,080</td>
<td>$55,872</td>
<td>$6,208</td>
<td></td>
</tr>
<tr>
<td>Auto &amp; Related</td>
<td>$3,558</td>
<td>$2,917</td>
<td>$356</td>
<td>$285</td>
</tr>
<tr>
<td>Education &amp; Training</td>
<td>$5,321</td>
<td>$4,789</td>
<td>$532</td>
<td></td>
</tr>
<tr>
<td>Food Supplies</td>
<td>$22,178</td>
<td>$19,960</td>
<td>$2,218</td>
<td></td>
</tr>
<tr>
<td>Office &amp; Postage</td>
<td>$16,866</td>
<td>$13,830</td>
<td>$1,687</td>
<td>$1,349</td>
</tr>
<tr>
<td>Insurance</td>
<td>$7,013</td>
<td>$7,013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>$3,030</td>
<td>$2,485</td>
<td>$303</td>
<td>$242</td>
</tr>
<tr>
<td>Advertising</td>
<td>$850</td>
<td>$697</td>
<td>$85</td>
<td>$68</td>
</tr>
<tr>
<td>Utilities</td>
<td>$10,840</td>
<td>$8,889</td>
<td>$1,084</td>
<td>$867</td>
</tr>
<tr>
<td>BANK SERVICE CHARGES</td>
<td>$279</td>
<td></td>
<td></td>
<td>$279</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$132,015</strong></td>
<td><strong>$116,452</strong></td>
<td><strong>$12,752</strong></td>
<td><strong>$2,811</strong></td>
</tr>
</tbody>
</table>
Statement 4 - Form 990, Part III - Organization's Primary Exempt Purpose

Description
To Provide a forum and physical location to facilitate education and empowerment for people of Asian decent. The organization assists in the cultural and intellectual development of immigrant and refugee families in the local geographic area.

Statement 5 - Form 990, Part III, Line a - Statement of Program Service Accomplishments

Description
Asian Services in Action, Inc., is a community resource center providing information, health, cultural and related services for and about Asian Americans. These resource accomplishments are achieved by various programs designed to educate immigrant and refugee families about avoiding substance abuse, healthy lifestyle choices, teen and senior citizen wellness activities and opportunities and tobacco use prevention. Senior citizens are encouraged to avoid isolation and participate in social functions, field trips, exercise programs and personal health matters.
### Statement 6 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

<table>
<thead>
<tr>
<th>Description</th>
<th>Beginning of Year</th>
<th>Accum Depr</th>
<th>End of Year</th>
<th>Accum Depr</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 46,167</td>
<td>$ 32,128</td>
<td>$ 50,472</td>
<td>$ 37,270</td>
</tr>
<tr>
<td>Total</td>
<td>$ 46,167</td>
<td>$ 32,128</td>
<td>$ 50,472</td>
<td>$ 37,270</td>
</tr>
</tbody>
</table>

### Statement 7 - Form 990, Part IV, Line 58 - Other Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Beginning of Year</th>
<th>End of Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepaid Expenses</td>
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<td>$ 2,284</td>
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<tr>
<td>Total</td>
<td>$ 0</td>
<td>$ 2,284</td>
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</table>

### Statement 8 - Form 990, Part IV, Line 62 - Deferred Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Beginning of Year</th>
<th>End of Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 27,592</td>
<td>$ 57,162</td>
</tr>
<tr>
<td>Total</td>
<td>$ 27,592</td>
<td>$ 57,162</td>
</tr>
<tr>
<td>Name and Address</td>
<td>Title</td>
<td>Average Hours</td>
</tr>
<tr>
<td>----------------------------</td>
<td>------------</td>
<td>---------------</td>
</tr>
<tr>
<td>MAY J CHEN</td>
<td>EXEC DIR</td>
<td>40</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AKRON OH 44304</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ERIN HOOKY</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
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<tr>
<td>AKRON OH 44304</td>
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<td></td>
</tr>
<tr>
<td>ELAINE TSO</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
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<tr>
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<tr>
<td>BETTY LIN-FISHER</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
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<tr>
<td>AKRON OH 44304</td>
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<tr>
<td>SCOTT PIEPHO</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
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<tr>
<td>AKRON OH 44304</td>
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<td></td>
</tr>
<tr>
<td>KAY PARK</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
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</tr>
<tr>
<td>AKRON OH 44304</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARIE YVETTE OBIAS</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
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<tr>
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</tr>
<tr>
<td>ELLEN BERTS</td>
<td>DIRECTOR</td>
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</tr>
<tr>
<td>730 CARROLL ST</td>
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<tr>
<td>AKRON OH 44304</td>
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<td></td>
</tr>
<tr>
<td>MARTHA HOM</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AKRON OH 44304</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JANET LEE KEMP</td>
<td>DIRECTOR</td>
<td>1</td>
</tr>
<tr>
<td>730 CARROLL ST</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name and Address</td>
<td>Title</td>
<td>Average Hours</td>
</tr>
<tr>
<td>------------------</td>
<td>-------</td>
<td>---------------</td>
</tr>
<tr>
<td>AKRON OH 44304</td>
<td></td>
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</tr>
</tbody>
</table>
Form 8868
Application for Extension of Time To File an Exempt Organization Return

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box. 
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). 
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I: Automatic 3-Month Extension of Time. Only submit original (no copies needed).
A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part I only.
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/e-file and click on e-file for Charities & Nonprofits.

Type or print
File by the due date for filing your return. See instructions.
Name of Exempt Organization
ASIAN SERVICES IN ACTION, INC.
Employer Identification number
34-1798850
Number, street, and room or suite no. If a P.O. box, see instructions.
730 CARROLL STREET
City, town or post office, state, and ZIP code. For a foreign address, see instructions.
AKRON OH 44304
Check type of return to be filed (file a separate application for each return):
☒ Form 690
☐ Form 990-BL
☐ Form 990-EZ
☐ Form 990-PF
☐ Form 990-T (corporation)
☐ Form 990-T (sec. 401(a) or 408(a) trust)
☐ Form 990-T (trust other than above)
☐ Form 1041-A
☐ Form 4720
☐ Form 5227
☐ Form 6069
☐ Form 8870

The books are in the care of Minh Ngo
☒ If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 2/17/09, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☒ calendar year 2008
☒ tax year beginning 7/01/07, and ending 6/30/08
☐ If this tax year is for less than 12 months, check reason: Initial return ☐ Final return ☐ Change in accounting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.
3a $ 3b
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.
3b $ 3c
Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.
3c $ 3d
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2008)

11/12/08