





Annual Report COVID Edition





WHAT WE CAN CONTROL Elaine Tso, Chief Executive Officer

Hello Friends,

I hope that all of you are staying safe and healthy. In ASIA's last Annual Report, we were looking forward to what 2020 would bring. None of us could have ever predicted the pandemic and the extent of its effect. Someone once told me that in times of uncertainty we must focus most on what we can control. For me, that was how I treated others. I quickly learned that kind and encouraging words were

my most powerful tools to address the challenges and frustrations that so many faced during this difficult time. A smile, coupled with plenty of patience, and a smattering of uplifting words went a long way as we pivoted and adjusted to a new normal. During the pandemic, I also learned to take stock in the things I was most grateful for and share my appreciation with all those that I am so fortunate to have in my life. From friends and family to our Board of Directors and community partners, each gave from their hearts to rally support for me, the work of the organization, and the community we serve.

I am especially grateful for ASIA's team members who continued to deliver essential services to the community despite all of the challenges presented during the pandemic. Our doors never closed, even as the staff navigated personal obstacles with child care, home schooling, and virtual technology. As we saw a greater demand for services, our staff eagerly developed new programs and resources to meet the ever-growing needs of our community. From the very beginning, the ASIA staff was on hand helping those experiencing food insecurity, lack of reliable internet access, and issues with unemployment benefits and business loans. Our reach continued throughout the pandemic as our health clinics provided thousands of people with COVID testing, vaccinations, and access to personal protective equipment.

Undeterred by the pandemic, ASIA staff worked tirelessly to ensure that EVERYONE was counted in the 2020 Census and that Asian Americans and Pacific Islanders (AAPIs) in Northeast Ohio were prepared and registered to vote. ASIA also responded to the mass shooting that took the lives of six Asian women in Atlanta, GA, by hosting healing circles for grieving and voicing concerns about the rising anti-Asian hostility throughout the country.

Yes, delivery of this Annual Report is a bit delayed; however, we've been focusing on what we could control. I invite you to take a closer look at all that has kept us busy during the trials and turmoil of these unprecedented times. The following pages capture the true spirit of our staff, community partners, and supporters. We couldn't control COVID . . . but we could control how to help others through it!

Best Regards

Elaine Do





WHEN LEARNING BECOMES VIRTUAL children, youth & family services

Students in our Community Adult Mentoring program keep a social distance while receiving academic and peer support.

As ASIA's longest-running department, our Children, Youth and Family (CYF) Services department provides a multitude of resources for both parents and school-aged children. Languagespecific support groups, enrichment activities, and academic programs offer families opportunities for socializing, peer experiences, and leadership development.

As local school districts shifted to meet health and safety precautions during the COVID pandemic, classrooms were closed, extracurricular activities were limited, and students were forced to adapt to virtual learning environments. To help compensate for these disruptive changes, the CYF team offered alternative small group activities and outings to provide emotional support as students

struggled to connect with teachers and friends. Academic assistance for our school-aged children continued as staff and volunteers from Case Western Reserve University, Baldwin Wallace and Northeast Ohio Medical University's Asian Pacific American Medical Student Association mastered online platforms to provide over **800** hours of one-on-one tutoring opportunities. Additionally, funding from the state's K-12 Prevention Education Initiative, enabled us to further reach students in Cuyahoga County and provide much needed academic support to English-learning-students at Cleveland's Lincoln-West School of Global Studies. Within the two-year period of time, CYF supported **351** students, enrolled **29** families in parenting programs, and fed hundreds as part of a joint food delivery venture with The Salvation

FINDING A VOICE community & civic engagement



Joining forces with OCA Greater Cleveland in July 2020 to promote 2020 Census participation.

With the chaos and confusion created by the pandemic, ASIA's Community & Civic Engagement team was even more diligent ensuring the voices of our constituents were heard by local and national legislators. Heroic measures were taken so that members of the Asian American/Pacific Islander community were counted in the 2020 Census while equal efforts focused on voter education and registration for the 2020 Election. Our connection with the community never faltered during this time, and in fact, increased as we continuously provided critical information by trusted voices and in preferred languages.



Hundreds of Northeast Ohioans of all backgrounds participating in the #StopAAPIHate rally held on March 28, 2021.



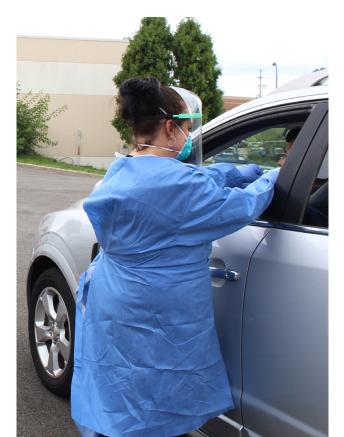
Chinese Lucky Seniors learning to stay connected virtually while remaining safe and healthy during the pandemic.



MIND, BODY & SOUL international community health center

With locations in Akron and Cleveland, both of ASIA's International Community Health Centers (ICHC) are Federally Qualified Health Centers that offer comprehensive, culturally and linguistically appropriate primary care services.

Beginning in early 2020, like most health care providers across the globe, ICHC kept a close watch on local and national COVID case reports. As numbers elevated to pandemic status, our team of health care professionals assembled a COVID Strategy Committee to establish safety guidelines for staff and patients in accordance with CDC guidelines. Partnering with the local and state health departments, ICHC was able to procure personal protective equipment as availability through our usual supply chain became disrupted.



During the time period when COVID testing was not yet available to either of our sites, we partnered with the local health departments to receive guidance on how to offer assistance to patients presenting signs of the virus.

Technology took on a new role at the clinics. As the pandemic progressed and medical concerns were on the rise, health care providers quickly learned to use electronic information and telecommunications platforms to diagnose and treat the medical needs of patients.

Amid learning to work remotely with limited resources, and the anxiety created by the pandemic, ICHC was also charged with the task of hiring a new Chief Medical Officer and two healthcare providers. Despite these challenges, ASIA's ICHC:

- served a combined total of 2458 unduplicated patients.
- conducted a drive-thru COVID testing clinic at the Akron location.
- held a pop-up COVID vaccine clinic in partnership with Cleveland Department of Public Health.
- implemented Rapid COVID Antigen testing at the Akron and Cleveland centers.
- developed a system for distributing 200
 COVID vaccines per week at the Akron site during the peak of the pandemic.
- included COVID vaccinations as part of scheduled patient appointments.

Administering free drive-thru COVID testing during the summer and fall of 2020

BRIDGING BARRIERS

interpreting & translation services

Finding a job, safe housing, healthcare, and social connections are all difficult tasks by anyone's standards. Imagine the added stress and frustration when these challenges are coupled with the difficulty to speak, read or understand the language of employers, educators, healthcare providers, and most others around you. ASIA has been bridging communication between English and non-English speakers for 25 years. . . even in the most difficult times.

Despite the recent two-year COVID pandemic, ASIA continued to provide interpretation and translation services to **250** immigrants from across the globe. By embracing virtual technology and a streamlined workflow, **25** professionally trained interpreters and an expanded team of **110** others were able to safely and remotely support those in need with little or no interruption. While many took advantage of services provided virtually or over the phone, it was no surprise that the majority of our clients chose face-to-face sessions.



By completing coursework in the fall of 2020, participants of our Breaking program come one step closer to becoming certified medical interpreters

languages

Bengali Burmese Cambodian Cantonese Croatian Dari Farsi French German Gujarati Haitian Creole Hindi Hmong Hungarian Indonesian Japanese Karen Kibembe Ki'Che

Korean Mandarin Chinese Mon Nepali Pashto Persian Portuguese Punjabi Romanian Russian **Spanish** Serbian Swahili Tamil Turkish Ukrainian Urdu Vietnamese



MORE THAN CITIZENSHIP legal services

The Legal Services department historically has focused on the immigration needs for our clients throughout Northeast Ohio. In January of 2021, after recognizing a shift in the requested legal needs, the Legal Services department expanded and reorganized their support areas to encompass:

Immigration Services adjustment of status, replacing a green card, applying for citizenship, consular processing, humanitarian parole, asylum, U-visa, T-visa, Violence Against Women Act applications

Family Legal Services divorce

Victim Legal Services Marsy's law representation, protection orders, immigration assistance (U-visa, T-visa, VAWA, asylum), divorce, child custody



In addition to operational challenges posed by the COVID pandemic, the Legal Services department stepped up to respond to the humanitarian crisis occurring in Afghanistan. Coordinating a team of volunteer attorneys, law students and other professionals, ASIA provided critical assistance to community members as they applied to bring their displaced loved ones safely to the United States. The crisis created an influx of clients in late summer of 2021 at both our Cleveland and Akron offices. To meet the new and growing need for support, the Legal Services department doubled in staff size, while creating and implementing new office procedures to ensure exceptional service delivery in all areas. Since the expansion, we have seen more than a **150%** increase in cases.

Ahimsa promotes self expression and self care through the creation of art.



g Boundaries in Health

Ahimsa, the only provider of its kind in the area, offers culturally-specific services to immigrant and refugee survivors of domestic violence, sexual assault, and human trafficking. In addition to providing holistic programming to our clients, Ahimsa has also been identified as a technical assistance resource to other service agencies planning to deliver culturally-specific, traumainformed programs to survivors. We are most proud to note that Ahimsa was recognized on the national level as a recipient of the Purple Medallion Award presented by DomesticShelter.org and was named as a Program/Shelter of the Year.

PEACE, GROWTH & HEALING ahimsa

Despite the various challenges COVID presented to service providers across Northeast Ohio, the Ahimsa department thrived. Because of the increase in victimization related to the pandemic, we experienced a drastic increase in client referrals. Our team worked corroboratively to develop a strategic plan outlining how to accept new cases and deliver the most trauma-informed services in COVID-safe environments. This past year tested our ability to handle some of the most difficult cases with far less resources than we were accustomed to. However, Ahimsa persevered for the betterment of the department, but most importantly, for the sake of our clients.



Making home deliveries. Over 10 tons of fresh produce and non-perishable 1 200 families throughout Akron and Cleveland in July of 2021.







le home goods were distributed to

A PATH TO SELF-SUFFICIENCY sustainability services

Through ASIA's Sustainability Services, refugees and immigrants are connected to the resources they need to become self-sufficient and contributing members of their communities. A team of bilingual caseworkers offer culturally appropriate assistance with financial planning, access to benefits, and vocational training.

In 2020 the COVID pandemic created unprecedented challenges for millions across the nation. No one was left unaffected by the "stay at home" order that closed businesses, kept children home from school, and isolated us all from friends and family. Despite personal hardships and reductions in federal funding, ASIA's Sustainability Services team worked remotely to tirelessly support the ever growing needs of our Limited English Proficient (LEP) clients during this very difficult time. Additional assistance with unemployment insurance, emergency housing placement, and food distribution increased the workloads of our caseworkers, yet they prevailed with a sense of hope and determination to best serve those most in need.

MAKING AN IMPACT

Workforce Development Assistance with Unemployment Insurance Family and Senior Benefit Access Non-Emergency Housing Assistance Emergency Housing Assistance HAPI Fresh Farmers Market Emergency Food Pantry PPE Distribution Senior Hot Meals 424 individuals served 902 new applications 5,150 new applications 1,235 applications 125 applications 4,655 attended 1,277 individuals assisted 12,770 pieces of PPE 7,330 meals served

Building assets and increasing financial independence during a one-one-one coaching session in August of 2020.

THANK YOU

As the world experienced unprecedented challenges and disruption, kindness and generosity preva organizations enabled ASIA to continue our mission to empower and advocate for Asian American linguistically appropriate information, health, and social services to the communities of Northeast C

FUNDERS

ADAMHSB

The Abington Foundation The Akron Community Foundation Akron General Medical Center Anti-Racism Response Network Ariel International Center Area Agency on Aging 10b Inc. The Asian Pacific Islander American Health Forum The Asian and Pacific Islander American Vote, Inc -APIAVote The Asian and Pacific Island Wellness Center The Asian American Justice Center The Asian Pacific Partners for Empowerment, Advocacy, and Leadership - APPEAL The Alcohol, Drug Addiction, and Mental Health Services Board of Summit County The Alcohol, Drug Addiction, and Mental Health Services Board of Cuyahoga County American Association of Physicians of Indian Origin at NEOMED Association of Asian Pacific Community **Health Organization** The CareSource Foundation **Cargill Incorporated Charles Lee Family Memorial** Catholic Charities Health Human Services Catholic Diocese of Cleveland Centers for Medicaid and Medicare Services (CMS) **Cleveland Asian Festival** City of Cleveland Department of **Community Development Cleveland Catholic Charities-MRS** The Cleveland Foundation Department of Justice-Office on Violence Against Women **Direction Home Akron Canton Area** Agency on Aging and Disabilities DHS Donation Line, LLC The Elisabeth Severance Prentiss Foundation

Enterprise Community Partners, Inc. Eva L. and Joseph M. Bruening Foundation Foundation for the Arts, Sciences, and Technology Corp. The Gund Foundation **Global Cleveland** Hep B United Higley Fund of the Cleveland Foundation Huntington National Bank The Huron Foundation Dr. James K.C. Juan Family Fund **Gilead Sciences GAR** Foundation International Institute of Akron **Healthy Lakewood Foundation** Jason T. Wang **KeyBank National Association Knight Foundation** Lyoyd L. & Louise K. Smith Memorial Foundation MetroHealth System The McGregor Fund Mt. Sinai Health Care Foundation The National Coalition of Asian Pacific American Community Development National Council on Aging (NCOA) **NEOMED** Foundation **NEO Philanthropy (Public Interest** Project) **OCHIN OCJS VAWA-CS** Office of Criminal Justice Services Office of Violence Against Women **Ohio Access to Justice Foundation Ohio Attorney General (VOCA) Ohio Criminal Justice Services Ohio Community Development** Corporation (Ohio CDC) Ohio Dept. of Health – SASP Ohio Department of Job and Family Services (ODJFS) Ohio Department of Mental Health and Addiction Services (OhioMHAS) Ohio State Bar Foundation (OSBF) Ohio Supreme Court **Ohio Valley Wrestling** Prevention & Promotion-REACH

Project Learn - Summit County **Recovery Resources ReImagining Cleveland** Shah Capital Management, Inc. Sisters of Charity Foundation State of Ohio-Job & Family Services (Refugee Screening) St. Clair Superior Community **Development Corporation** St. Luke's Foundation of Cleveland, Ohio Summit County United Way of Summit County United Way of Greater Cleveland USCIS U.S. Department of Agriculture U.S. Department of Justice U.S. Department of Treasury U.S. Health and Human Services/Health **Resources and Services Administration** Laura R. & Lucian Q. Moffitt Foundation U.S. Health and Human Services/Office of Refugee Resettlement (ORR) Verizon Foundation Wallace H. Coulter Foundation Western Reserve Area Agency on Aging

PARTNERS

Access to Care **Akron Public Schools** Akron Canton Regional Food Bank **Akron Cooperative Farms Akron Municipal Court** Akron Summit Community Action Akron Summit County Public Library **ALTA American Immigration Lawyers** Association Art Therapy Studios Asian American Advancing Justice AAJC Asian American Community Services Asian American Council of Dayton Asian-American Community Service Council Asian Community Alliance - ACA Asian Evergreen Senior Housing Asian Festival Corporation



evailed. The support and contributions of the following individuals and cans and Pacific Islanders; and to provide access to quality culturally and t Ohio. We are forever grateful.

Asian Health Coalition of Illinois Asian Pacific American Medical Students Association - APAMSA Asian Pacific Islander Women and Family Safety Center **Asian Pacific Partners** for Empowerment, Advocacy, and Leadership - APPEAL Aspire Association of Asian Indian Women in Ohio - AAIWO Battered Women's Shelter of Summit County Better Business Bureau (BBB) Boy Scouts of America BRAVO Building Hope in the City **Care Source** Case Western Reserve University Catholic Charities Migration & Refugees Services (MRS) Center for Reducing Health Disparities **Case MetroHealth** Catholic Charities Corporation, **Diocese of Cleveland** Children and Books (CAB) Chinese Association of Greater Toledo The City of Akron The City of Lakewood **Cleveland Chinese Women's** Association **Cleveland Clinic Foundation Cleveland Contemporary Chinese Culture Association** The Cleveland Food Bank **Cleveland Housing Network (CHN) Cleveland Metroparks Cleveland Metropolitan School District Cleveland Rape Crisis Center** The Cleveland Public Library **Cleveland State University** Coats for Kids Community Legal Aid **Community Support Services ConexusNEO Cosmic Bobbins Council on American Islamic Relations** Council for Economic Opportunities in Greater Cleveland (CEOGC) **Crosspoint Missionary Alliance Church** CSBDD **Culture Foundation**

Cuyahoga County Domestic Relations Court The Cuyahoga County Earned Income Tax Credit Coalition The Cuyahoga County Board of Health Cuyahoga Falls School District Domestic Violence Project, Inc. Environmental Health Watch **Equitas Health** The Exchange House Federal Reserve Bank **GAR** Foundation Girl Scouts of Northeast Ohio **Global Cleveland** Gracehaven The Greater Cleveland Collaborative to End Human Trafficking Guru Gobind Sikh Society of Greater Cleveland H2O Harvest Home Shelter Health Resources and Services Administration - HRSA International Institute of Akron (IIA) The Islamic Society of Akron and Kent Jewish Family Services Association The Journey Center Kent State University/GURI Key Bank Korean American Association of **Greater Cleveland** Lakewood City School District Lakewood Public Library Laotian Association of Cleveland Legal Aid Society of Cleveland Linking Systems of Care for Ohio's Youth Maggie's Place Magner-Kramer Law Clinic at **Case Western University** The MetroHealth System **Minority Business Center MotivAsians** Mission Assets Fund - MAF My Community Healthcare The National Caucus and Center on Black Aged Native American Community of Cleveland **NEOMED** Foundation Neighborhood Network of Middlebury The Ohio Asian American

Health Coalition Ohio Alliance to End Sexual Violence Ohio Association of Food Banks Ohio Attorney General - Human **Trafficking Initiative Ohio Crime Victim Justice Center** Ohio Domestic Violence Network **Ohio Senior Health** Information Program (OHSHIP) Organization of Chinese Americans of Greater Cleveland **OSU** Extension Peace for Pets Philippine American Society of Ohio Rape Crisis Center of Summit and Medina Counties **Recovery Resources Refugee Response Refugee Services Collaborative** of Cleveland **RAHAB** Ministries Royal Buffet and Grill Safer Futures Salaam Cleveland The Salvation Army St. Bernard – St. Mary's Catholic Church St. Clair Place St. Clair-Superior Development Corporation Sexual Assault Response Team Sexual Assault Services Program Summa Health System Summit County Coalition Against Human Trafficking The Summit County Human Trafficking **Task Force** Summit County Public Health Summit Metro Parks **Tiffany Breast Health** The University of Akron The U.S. Committee for Refugees and Immigrants **US** Together Vantage Aging Victims Assistance Program The Well Community Development Corporation Youth Outdoors

EXECUTIVE STAFF

Elaine Tso, ESQ CHIEF EXECUTIVE OFFICER

Mao Vue CHIEF OPERATING OFFICER

Chandra Ghalley, CPA CHIEF FINANCIAL OFFICER

Susan Wong, CNM CHIEF PROGRAM OFFICER

May Chen, MA, LPCC ASIA CO-FOUNDER & EXECUTIVE DIRECTOR EMERITUS Ching Lo ASSISTANT MANAGER INTERPRETING AND TRANSLATION SERVICES

Susan Berg Herman, MPA DIRECTOR OF STRATEGIC INITIATIVES AND SPECIAL PROJECTS

Samantha Salamon, ESQ MANAGER AHIMSA AND LEGAL SERVICES

Kelly Le ASSOCIATE MANAGER CHILDREN, YOUTH AND FAMILY SERVICES Heidi Lum MANAGER SUSTAINABILITY SERVICES

Wayne Forde, MD INTERIM CHIEF MEDICAL OFFICER, INTERNATIONAL COMMUNITY HEALTH CENTER

Sujata Burgess, MPA, CHES DIRECTOR OF OPERATIONS INTERNATIONAL COMMUNITY HEALTH CENTER

BOARD MEMBERS

OFFICERS

Amy Lee, MD, MBA, MPH Board President Northeast Ohio Medical University

Brant Lee, J.D. Board Vice President University of Akron School of Law

Serena Lu, CPA Board Co-Treasurer Novogradac & Company LLP

Wilson Wong, J.D., M.TAX Board Co-Treasurer Certified Public Accountant

Marguerite A. Erme, DO, MPH Board Secretary Summit County Public Health (Retired)

MEMBERS

Martha Hom, ESQ Private Legal Practice

Yen Luong Lin, MPH Public Health Advisor

HeaRyung Alyssa Naragon Huntington Bank

Robert Smith Case Alumni Association

Dr. William Coleman Coleman Cultural Engagement Foundation

Earl C. Pike University Settlement

Amy Valentine, CFP, CFA Planned Financial Services

Tamara Mora, MBA University of Akron

www.asiaohio.org

EMERITUS

Kun Chan Cho 2017

Janet Kemp, MD 2017

Radhika Reddy, MBA, MA-TAX 2018

Kim Noeum 2019

Ming Chang 2019

Ellen Berts 2020

Boyung Pahls 2020